Budget Committee Minutes Wednesday, May 8, 2019 4:00 p.m., Hampden Academy - Library

Attendees	Role	Telephone/email
Regan Nickels	RSU 22, Assistant Superintendent	862-3255/rnickels@rsu22.us
Trish Hayes	RSU 22, District Accountant	862-3255/thayes@rsu22.us
Richard A. Lyons	RSU 22, Superintendent	862-3255/rlyons@rsu22.us
Rob Frank	RSU 22 Board, Budget Committee Chair	862-3255/rfrank@rsu22.us
Jane Dyer	RSU 22 Board, Budget Committee Member	862-3255/jdyer@rsu22.us
Jessica Hamilton	RSU 22 Board, Budget Committee Member	862-3255/jhamilton@rsu22.us
John Holmes	RSU 22 Board Member	862-3255/holmesj@rsu22.us
Heath Miller	RSU 22 Board, Budget Committee Member	862-3255/hmiller@rsu22.us
Mary Anne Royal	RSU 22 Board Member	862-3255/mroyal@rsu22.us
Distribution	Company/Affiliation	Telephone/email
Attendees		
Board of Directors	RSU 22	Contact Info on district website

Meeting Agenda:

Approval of Meeting Minutes from 4/30/19

Old Business: None

New Business: FY 20 Budget Overview Presentation

	Meeting History	
4/30	Updates, Article 8 Transportation, Budget Summary, Reserve Funds, Fund Balance, Adult Education	
4/9	Updates, Article 5 Student and Staff Support	
3/26	Articles 6 & 7 (System Administration, School Administration)	
3/5	ED 279, Articles 1, 2	
2/12	Updates, Article 4	
1/22	Background (last year's budget, steps, calendar, dates, etc.), Articles 9,10,11	

Article Number	Article Name	Notes	Action
May 8th	Opening Remarks, Minutes Approval	Approval of meeting minutes from April 30, 2019 Motion to approve by Committee member Allan Gordon. Second by Committee member Heath Miller. Vote to approve. Committee member Dyer abstained.	
		The budget presentation overview will be posted online so that it can be viewed by all.	
		The FY 20 budget process was reviewed. The first Budget Committee meeting was held on October 30th, 2018. Nine meetings were scheduled to present information. A public budget forum will be held on June 4th in the Hampden Academy library at 6:00 p.m.	
		Assistant Superintendent Nickels began the FY 20 Budget Overview Presentation: District subsidy is based on factors of enrollment, programming, regionalization and valuation. These factors are discussed on the RSU 22 FY 20 ED 279 form. https://neo.maine.gov/DOE/NEO/eps/public/ed279.aspx	
		Enrollment: RSU 22 is projected to have an enrollment total of 2347.5 students residing in the four RSU towns. An enrollment of 2411.5 is inclusive of tuition students, supt agreements, and homeschool students who attend school for a portion of the day.	
		Enrollment levels by town were reviewed. Enrollment is holding steady. Superintendent Lyons reminds the committee to have an updated study of enrollment projections in the next year.	
		Revenue Change: RSU 22 is receiving an increase in state subsidy. This includes \$152,823.18 for the SPRPCE Regionalization Service Center effort. A recommendation is made to increase the commitment of unallocated fund balance by \$60,000 to the FY20 budget to reduce the local assessment. Shifts in revenues sources were also reviewed. The total local share results in a percentage of 4.34%.	
		The presentation included most recent state level information on categories of spending in FY18. Review of Articles in the FY20 budget: See Budget Overview	

PowerPoint: FY 20 Budget Overview PowerPoint Presentation

Summary of each budget article was reviewed along with the percentage of the total budget each article makes up:

Article 1

- Reviewed changes in Article 1
- Transfer student computers to Article 1 from 5

Article 2

- Increases in resource classrooms
- · Increase homebound instruction resource
- Increase in salaries, contracted services

Article 3

- 0 CTE amounts next week
- · Transportation only

Article 4

- Increase elementary co-curricular & secondary co-curricular stipend/benefits
- · Transportation cost for inter-district transportation
- Officials' cost increase
- Board approved global nationals competitions funds
- Middle School athletic trainers to offer the contract services (Northern Light)

Article 5

- · Increase in technology leases
- Hampden Academy refresh chrome books 9-12
- Middle Schools refresh chrome books grade 6
- · Staff refresh HA laptops (grant)
- Upgrade phone system at Smith School
- · Network at Hampden Academy through eRate
- · Salary increase 504 Ed Techs
- · Intervention software
- Math coach (Winterport service prioritized)
- NWEA assessment (K-9)
- Dental insurance adjustments

Article 6

- 3-year legal expense increase
- · Audit costs consistent
- Negotiations support teachers (Jan/Feb start consultant)
- Superintendent increase salary to marketable rate, vacation days to be paid 2020
- · Telephone
- · Postage
- Professional development increase for Central/Business office needs
- Salary/benefits state average higher than RSU #22

Article 7

- Add Dean of Students at middle schools
- Increase salary/ benefits
- · Correlating benefit teachers not administration

Article 8

- · Consistent costs Cyr Bus
- · Purchase of used van
- Decrease for cost of transportation Glenburn tuition

Article 9

- · Fuel
- · Proposed insurance
- · Custodial costs
- Custodial salaries
- Equipment (water cannon for Wagner) hydrant
- · Contract services increase
- · Repair bond cost of turf
- Capital outlay for McGraw/Weatherbee
- Legislation for SRRF no funding yet
- Capital reserve FY19 transfer
- o \$275,000 recommended for FY20 Capital Reserve transfer
- o Electrical project Hampden Campus
- o Roof at Wagner
- Field reserve \$73,000 $\frac{1}{2}$ gate receipts (\$10,000)
- Software reserve FY20 \$50,000 accounting software

Article 10

- · Frankfort flow through
- Local/state for Hampden Academy

		Article 11 So for budgeted for food service Article 17 Slight decrease \$70,600 – 1,400 – 1.94% Valuations by towns – 14.5M across 4 towns Cost sharing – 80% valuation, 20% pupil Local support by town – increases slides of 10 years Forward articles 1-11 as summarized for Board ratification at special meeting on May 15, 2019. Committee member Dyer motioned to recommend budget to full Board of Directors, Committee member Gordon seconded, and the vote was unanimous. Total FY 20 budget \$33,231,835.78; an increase over FY19 of \$1,295,774.65. The meeting adjourned at 5:19 p.m.	
April 30th	Opening Remarks, Minutes Approval	Approval of meeting minutes from April 9, 2019 Motion to approve by Committee member Allan Gordon. Second by Committee member Heath Miller. Vote to approve. Committee member Dyer abstained. Agenda item adjustment: Several items were stated to be addressed under the Other agenda item section including: budget calendar dates, total draft budget percentage increase, local assessment projections, unallocated Fund Balance dedication, adult education, capital reserve fund: Building Committee recommendation, accounting software reserve fund recommendation Assistant Superintendent Nickels reviewed updates to all prior articles with the exception of Article 10 Debt Service. Adjustments in all categories that had hourly positions. See individual article notes categorized in ensuing minutes. Adult Education – Approved at budget meeting during a separate article. The Adult Education assessment to each of the four towns is on top of the district assessment for Articles 1 – 11. Matt Tardie, Director, put budget together before his passing. Discussing how we will move forward with Adult Education in	

FY20.

Calendar of proposed budget dates – There is a need to move next week's budget committee meeting. Propose meeting on Wednesday, May 8, 4:00 in HA Library.

Board will ratify the budget on May 15, 2019

Public Forum June 4th

Tuesday, June 11 Budget Validation Referendum vote

Fund Balance – FY20 budget proposal worksheet was shared.

Revenue - State budget has not been approved yet, so is a moving target. State Agency Client questions asked and answered. Rental fees will hold for another year while we monitor the turf use requests. Gate receipts – 50% of receipts are kept as revenue and the other 50% applied to athletic field reserve. Participation fees have decreased. IRS interest is decreasing as payments decrease the outstanding amount owed. Expense reimbursement – Newburgh partnership, VHS and fuel reimbursement show a slight decline. The decrease is mostly caused by the decline in VHS attraction because of other options available to them now. Superintendent Lyons reminded the committee about the Newburgh agreement in the next 12-18 months and the options available. Coca-Cola contract and MSMA dividends discussed. MaineCare reimbursement is available for OT and PT services. Reimbursement has declined. Tuition students continue to be interested in attending. 35 students are included in the FY20 budget projections. Soft acceptances – teenagers may change their mind over the summer- are monitored. Tuition rate for FY19 decreased by about \$550. Prediction of \$750,000 fund balance at end of FY19.

Building Committee Capital Reserve Transfer- Building Committee recommends transferring \$275,000 for FY20. Electrical upgrade is estimated at \$400,000. Estimate for work to be done in FY20 is \$658,000.

Reserve Fund for Accounting Software Required Upgrade - \$50,000. Cost estimate expected to be \$75-80,000.

Discussed amount to carry forward to reduce the costs to the local taxpayers. Final recommendation to come at the May 8th meeting. Carry forward \$500,000, capital reserve \$275,000, software reserve \$50,000.

Assistant Superintendent Nickels would like to pass along tonight's info to the town managers so they can continue their

		work on the town budgets. Materials will be posted to the district website's Budget Tab. In summary, Chair Frank spoke to a reasonable district budget that respects local commitment and ties to strategic plan. Preparing for Link 22 to be distributed in May. Next meeting rescheduled to: May 8, 2019, 4:00-6:00 PM, HA Library where the Budget Overview Presentation will be reviewed. Hampden Town Councilor Jarvi thanked the Budget Committee for the work put in on the budget. Thanked Rick for the heads up he continues to provide for future thought. Motion to adjourn: Committee member Gordon Second: Committee member Miller Meeting adjourned at 5:39 p.m.	
April 9th	Opening Remarks, Minutes Approva1	Approval of meeting minutes from March 26, 2019 Motion to approve by Committee member Heath Miller. Second by Committee member Allan Gordon. Vote unanimous to approve. Agenda item adjustment: Fiscal impact of snow day bus transportation added to end of agenda. When we have a snow day one of the contracted bus days is not used. Cyr Bus is under contract for 175 days so Saturday use would not be an issue. 175 days of school served. \$6,284 per day. \$273.22 per bus. 2 vans - \$172/day. For the future consider changing school hours to the same at each school to cut the bus run to one run each morning and afternoon (would require additional busses). • Updates to prior articles (Articles 9, 10, 11, 4, 1, 2, 6, 7) - None Assistant Superintendent Nickels presented the percentage of the total budget each article represents at this point in the process. These figures are not set in stone as the budget development continues.	

		Percent of Overall Budget projected at \$33M		
			Warrant Article	Percentage of Total Budget
			Article 1	36.1%
			Article 2	18.2%
			Article 3	0
			Article 4	2.7%
			Article 5	8.4%
			Article 6	2.8%
			Article 7	4.8%
			Article 8	4.2%
			Article 9	11.6%
			Article 10	11.2%
			Article 11	
March 26th	Opening Remarks, Minutes Approval	Motion to approve to by Committee mem Update on previous Next meeting, April be reviewed.	Committee member Dy	animous to approve.
March 5th	Opening Remarks, Minutes Approval, Preliminary ED 279	Motion to approve by Committee mem Introduction of prelim	from February 12th, 2019 by Committee member ber Jayne Dyer. Vote u ninary ED 279 ent Nickels gave an over	Alan Gordon. Second manimous to approve.

ED 279 received by RSU 22 on February 15th.

Funding formula basics:

- o Enrollment up by 15.5 students. Secondary enrollment has increased; elementary has decreased. Anticipated loss of enrollment by 2027 200 students which translates to \$1.5 million.
- Staff Positions Teachers, librarians, librarians, ed tech
 librarians, admin..... Allotments: \$6084 per elementary student;
 \$7226 per secondary student
- o Basic Counts -
- Weighted Counts Pre-K students, PreK 12, and English Learners afford a count greater than one.
- o Targeted Funds \$50 per pupil for Assessment, Technology \$109 elementary, \$327 per secondary student.
- Subsidized costs not considered in Operating Cost Allocation.
 RSU 22 receives additional funding for Transportation, Gifted & Talented, Special Education and High Out of District Allocation.
- o Teacher retirement costs cost shift to districts from the State. Ed Techs, Teachers and Admin are Maine Public Employee Retirement System members. Increase in district contribution from 3.97% to 4.16% for FY20.
- Debt Service State approved amounts only on ED 279.
 Frankfort pass through and Hampden Academy. (For HA, there is a local portion of debt service as well)
- o Valuation for each town in RSU State valuations determined on a two year avg. Mil expectation is set by the State. For FY20 the mil rate has been set at 8.18 down from 8.48 in FY19.
- Required local what the state requires each town raise locally in order to receive the State subsidy.
- Adjustment for Regionalization effort members of SPRCE.
 \$94 per student credit for a total of \$152,826.00 in FY20.

Regional Index 1.02.

Reviewed the Preliminary ED-279 by page. Stay tuned for final figures enacted by legislature.

A citizen question was posed regarding the EPS values/ratios and how RSU 22 uses those values in budget development. RSU 22 reviews needs based on the strategic plan and the needs of the district. A citizen shared that other schools have many more teachers than RSU #22 does.

Next meeting, March 26th, will include updates on previous Articles 1,2,4,9,10,11 and will focus on the introduction of Articles 6 System Administration and 7 School Administration.

		Motion to adjourn: Committee member Gordon, Second: Committee member Dyer. Meeting adjourned at 5:31 p.m.	
February 12th	Opening Remarks, Revisions, Minutes Approval	Approval of minutes from January 22, 2019. Motion to approve by Committee member Alan Gordon. Second by Committee member Jayne Dyer. Vote unanimous to approve. Update on previous articles (9, 10, 11) – no updates at this time. Next meeting, March 5th, will have updates based on ED-279 predicted to arrive on February 15th. Article 1 - Regular Instruction and Article 2 Special Education will be reviewed. Motion to adjourn: Committee member Dyer, Second: Committee member Gordon Meeting adjourned at 4:45 p.m.	
January 22nd	Opening Process and Budget Background Presentation	 Assistant Superintendent Nickels reviewed the budget meeting dates and process for keeping minutes going forward. Fiscal Year 2020 Budget Process – Powerpoint presentation regarding knowns and timeline. Categorical budget meetings will be held again this year. Public is invited, the meetings will serve primarily as a workshop process for the Budget Committee. Budget requests will be aligned with the district strategic plan. Due to the early nature of the budget process commencing this year; presentations will represent what district officials know presently as state subsidy figures and legislative decisions that will affect the budget are not yet available or unknown. Definition of Warrant Articles were disseminated and explained. Article 4 is next on the agenda for February 12th. Budget Development Process: Each administrator presents a budget to the Superintendent. Turn in a program or position evaluation form. 	

		 Central office has met with all principals and are rounding out with the program directors. 2019 Positions added after budget passed: Smith School Kindergarten teacher ELA/SS position at HA. Two Ed Tech III positions not filled. 6 long term subs across the district Unfilled: 3 Ed Tech III positions Trainer at Hampden Academy – replaced with contracted service provider Overall Status (State provided valuations): Town valuation figures disseminated All towns have seen an increase in valuation for FY20 between 0.9%-5.8%. Waiting for information from State for the mil rate and state support. ED-279 – dictates the targeted funding, state contribution. This form is not expected until mid-February. Health insurance loss ratio has increased so we will see an increase. Will not be known until April. Motion to adjourn: Committee member Dyer, Second: Committee member Gordon Meeting adjourned at 5:45 p.m. 	
March 5th	Regular Instruction: Classroom Teaching & materials, Gifted & Talented, Alternative Education,ELL, copiers, course reimbursement, substitutes	Article 1: Regular Instruction introduced. Includes teachers, educational technicians along with associated benefits, supplies, and resources to carry out pre-K, K-2, elementary, secondary, ELL, alternative and gifted and talented education. The Budget Report by Article Cover Sheet was reviewed. • Increase of \$621,034.86 to a total of \$11,975,682.71 was discussed. This article is 5.47% higher than FY19. Assistant Superintendent Nickels reviewed the following impacts of Article 1.	

March 5, 2019					% of Total
	FY19 Budget	FY20 Proposed	\$ Variance	% Variance	% of Total Variance
	\$11,354,647.85	\$11,975,682.71	\$621,034.86	5.47%	
Article 1: Regular Education					
The costs to education our regular education students PreK to					
grade 12.					
Elementary Education	\$4,950,043.62	\$5,311,413.01	\$361,369.39	7.30%	
Secondary Education	\$3,552,527.33	\$3,483,962.70	(\$68,564.63)	-1.93%	
Virtual High School (VHS)	\$36,481.65	\$36,471.50	(\$10.15)	-0.03%	
K-2 Education	\$2,175,698.90	\$2,448,096.00	\$272,397.10	12.52%	
Pre-K Education	\$331,749.64	\$339,664.55	\$7,914.91	2.39%	
English Language Learner (ELL)	\$24,273.83	\$25,221.86	\$948.03	3.91%	
Alternative Education	\$133,350.10	\$144,351.96	\$11,001.86	8.25%	
Gifted & Talented	\$150,522.78	\$186,501.13	\$35,978.35	23.90%	
* Increase in all salary lines in Article 1	\$8,104,532.24	\$8,252,524.35	\$147,992.11		
* Increase in all benefits lines in Article 1	\$2,563,297.54	\$2,942,355.87	\$379,058.33		
* Tuition reimbursement, PreK - 8	\$44,100.00	\$81,905.76	\$37,805.76		
* Tuition reimbursement, 9 - 12	\$18,600.00	\$23,738.37	\$5,138.37		
* Instructional supplies PreK-8	\$99,784.21	\$93,508.82	-\$6,275.39		
* Instructional supplies 9 - 12	\$50,713.00	\$47,589.00	-\$3,124.00		
* Instructional supplies, music K - 8	\$4,900.00	\$4,900.00	\$0.00		
 Instructional supplies, music 9 - 12 (Chorus/band) 	\$10,480.00	\$10,800.00	\$320.00		
* Field Trips, PreK - 8	\$4,764.00	\$8,272.00	\$3,508.00		
* Field Trips, 9 - 12	\$2,000.00	\$1,300.00	-\$700.00		
* Books & Periodicals, PreK - 8	\$29,557.41	\$85,085.76	\$55,528.35		
* Books & Periodicals, 9 - 12	\$24,908.00	\$28,370.00	\$3,462.00		
* Dues & Fees, PreK - 8	\$13,145.00	\$28,760.00	\$15,615.00		

Board member questions related to goals in the RSU #22 Comprehensive Needs Assessment follow up by Board Member Royal included the following:

- 1. Funding low income AP exams? Included in Title IV Grant.
- 2. Need for training on student info and learner management system? Powerschool System training is budgeted.
- 3. Dedicated coordinator for National Board Teaching Certification? Included in federal budget.
- 4. Sufficient social work time for Wagner/Smith Schools? Budgeted and Contracted starting in FY19 (Article 5). Board member Royal suggested increasing budget over FY19 to increase services. Current budget development discussion regarding two positions in Article 2 which are not yet defined but would address needs aligned with anxiety, behavior and school engagement issues.
- 5. Expanded planning time? School calendar addresses early release and inservice for vertical discussions. PLC time in elementary schools gives comp time for coming in early or staying late for professional teaming. Mr. Lyons spoke to modify teacher calendar to increase the number of work days so that time for such teacher teaming would be present without impacting instructional time. Expressed that the teachers negotiated fewer work days.
- 6. Instructional coach dedicated to math? Are we adding time or personnel? Budget includes an Article 5 request for a full time instructional coach. A math intervention position at WBee is

included in Article 1.

- 7. More STEM opportunities? An RSU #22 partnership with RISE Center STEM +C grant for middle school computer science integration has begun. High School technology engineering courses have been developed 1 and will be implemented.
- 8. Software improvements proficiency based system needed. Refresh at HA for 1:1 devices. Proficiency-based diplomas are no longer the track for Hampden Academy so the software noted in the CAN is not necessary to track students. McGraw School doesn't have the technology levels that Smith school has due to the Momentum Grant. It is being considered to refresh Chromebooks at 6th grade level and push the devices to WBee. Can we increase the ratio for McGraw for FY20?
- 9. Social work at HA. Board member Royal expressed concern that it took so long to get someone on staff from Acadia. The contract is now fulfilled with a contracted employee and RSU #22 will be continuing with the Acadia Pathways Social Work contract.

Citizen comment that for teacher planning: class size ratios should be studied and impact budget development. Enrollment Oct 1. HA gained 100 students since 2014. Bill feels that adding the position last summer better balanced the class load. Spanish added the prior year. Citizen shared that the district should not be reactionary but implement future focused planning. There is more than one way to address the teacher planning time situation. \$15,000 of planning time support at the elementary level is included in the budget.

Envision Math – moving a majority of costs into local budget since federal funding is decreasing.

Chair Frank – at what point does utilization require an additional FTE?

Reviews of who is/might be retiring and how will we fill those needs occurs annually.

Board member Royal asked if RSU 22 expecting to see any changes in our achievement results through the priorities implemented in the budget. The budget targets math curriculum, instruction and professional development. New STEM opportunities will be introduced and technology enhanced through device refresh. Other federal funds will supplement the costs to implement these initiatives at the following approximated amounts:

	T		
		Title I - \$340,000 Title II - \$75,000 Title IV - \$30,000 FY 20 Article 1 - Regular Instruction Amount \$11,975,682.71 FY 19 Article 1 - Regular Instruction Amount \$11,354,647.85 Difference: \$621,034.86 5.47% increase 4-30-19 Adjustment Mostly due to completed payroll projection adjustments in all categories that include hourly positions such as ed techs, substitutes. Student computer costs have been moved from Article 5 to Article 1. Also included corrections to dental insurance rates. Revised FY 20 Article 1 - Regular Instruction Amount \$11,813,945.79 FY 19 Article 1 - Regular Instruction Amount \$11,354,647.85 Difference: \$459,297.94 4.05% increase	
2 March 5th	Special Education Instruction: teaching & materials, Specialist costs: OT, PT, Audiology, Social Work, Psych, Speech/Language, SPED Administration	Article 2: Special Education Instruction introduced. Includes teachers, educational technicians, administration along with associated benefits, supplies, and resources to carry out resource, self-contained, hospital/homebound, speech & language, OT, PT and adaptive physical special education instruction, along with social work, audiology and psychological services. The Budget Report by Article Cover Sheet was reviewed. Increase of \$71,621.98 to a total of \$6,061,719.13 was discussed. This article is 1.2% higher than FY19. For FY 20 there is a shift between Resource and Self-Contained classroom costs simply due to staff being reassigned categorically to meet people's needs. Budget shifts represent the application of budget codes to employee assignments for FY 20. Increased need for hospital/homebound services over the past years. Increases for contracted service providers.	

		 Local Entitlement (LE) monies are special education dedicated federal funds. RSU 22 receives LE funds at a \$500-600,000 level. Assistant Superintendent Nickels praised Special Service Director Wells' integration and efficient use of LE funds. Student OT – increased by .02 position to meet student needs. Audiology – increased to provide subs when needed. Adapted Physical Education APE – taught by each PE teacher Special Education Administration – admin and clerical staff, PD, copier lease, telephone, postage, tuition paid to other systems, supplies, periodicals and dues and fees (including Medicaid billing fees). FY 20 Article 2 - Special Education Instruction Amount \$6,061,719.13 FY 19 Article 2 - Special Education Instruction Amount \$5,990,097.15 Difference: \$71,621.98 1.2% increase 4-30-19 Adjustment Adjustments in all categories that had hourly positions. Also included corrections to dental insurance rates. Added two ed tech positions in Article 2. Revised FY 20 Article 2 - Special Education Instruction Amount \$6,245,438.90 FY 19 Article 2 - Special Education Instruction Amount \$5,990,097.15 Difference: \$255,341.75 4.26% increase 18.79% of total budget 	
3	CTE: UTC now has its own funding allocation (ED 279)	FY 20 Article 3 - UTC Amount TBD FY 19 Article 3 - UTC Amount \$0	
March 26th February 12th	Other Instruction: Co-Curricular, Extra-Curricular, Summer School, Graduation, Athletic Directors,	 Article 4 Other Instruction: Increase to Article 4 During review of Article 6, Board supported co-curricular national competition dues, fees and travel typically funded in Article 6, have been evaluated to instead be coded appropriately for Article 4 (Co-Curricular, 	

Activity Transportation

Extra-Curricular). Board vote required to approve the expenditures.

Adjustment of: \$6083.33

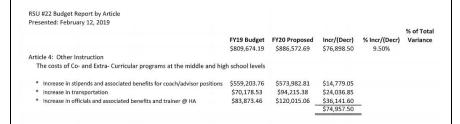
• Refer to major factors of change exhibit:



Article 4: Other Instruction introduced. Includes Co-curricular activities occurring outside of the school day but extending related curriculum taught during the day are included in this article. Extra-curricular activities considered important and enriching in child's development but not connected to the daily curriculum, primarily athletics, also included in Article 4.

The Budget Report by Article Cover Sheet was reviewed.

• Increase of \$76,898.50 to a total of \$886,572.69 was discussed. This article is 9.5% higher than FY19.



- Article 4 costs have been increasing over the past few years primarily due to costs associated with personnel, transportation and officials. Warrant article transfers have been required over the past three years. FY18 transfer was \$19,215. In FY17 the Article 4 transfer was \$28,000.
- The increased expenditures were discussed. RSU #22 employs 86 coaching positions and 76 co-curricular positions. Coaches and advisors are paid through stipends. The value of the ERPs which are the basis of stipends has increased in the current contract year to \$111.87 and \$114.11 in FY 20. In addition, an experiential factor is built into the stipend calculation. Associated benefits increased as well. Total increase \$14,779.05.

- Transportation increases of \$24,036.85 were noted. Increase in costs for officials and associated benefits (ie. social security, medicare, unemployment, workers' comp.) were also noted
- New cost in FY 20 Athletic trainer. History HA previously employed a position at the Academy which was a part-time Athletic Trainer. Limited services were available at the middle schools. A recent contract with EMMC (Northern Lights) was signed which serves HA primarily with attention to the middle schools for fall football, cross country and spring track services. Administration is meeting with EMMC later this month to discuss next year.
- Funding has been proposed to adequately implement high school and middle services to the degree middle schools have experienced in the past.
- HA Athletic Director Fred Lower spoke to the contracted services experiences and is very pleased with the services provided. The middle school principals spoke to the services offered at those schools. Trainers have been consistent at both middle and high schools during football games. Winter sports at the middle school have not seen trainer support. Once a week consultation for middle school sport management has been the norm this year. Significant reporting and communication from trainer to school, parents, nursing staff occurs and is highly satisfactory. The budget is proposed to support levels of middle school trainer support at levels more consistent with past practice two and three years ago.
- Breakdown of Article 4. Inside each of the categories:
 - Summer school. \$3,000 to allow for student credit recovery outside of Title and Sp Ed services.
 - Elem. Co-Curricular. Inter-district transportation costs were included. Stipends, dues and fees.
 - Secondary Co-Curricular. Stipends, dues/fees.
 - Hampden Academy Graduation costs. Increased by \$750.
 - Elem Extra-Curricular. Stipends, officials, purchased services such as timing services for track meet, announcers, scorekeepers. Supplies. Purchased services for safety measures e.g.
 Football helmets (all that were worn) and a % of shoulder pads need to reconditioned each year.

5 April 9th	Student and Staff Support: Guidance, Nursing, Technology, Library, 504 Services, Intervention,	Assistant Superintendent Nickels reviewed the subsection categories of Article 5 and the breakdown of those items.	
		 Athletic transportation costs were increased for FY20 to right size the lines. Secondary Extra-Curricular. Includes all of the above and the costs of the Athletic Director. Athletic field maintenance is included in Article 9 Facilities Maintenance. Article 4 is approximately 2% of the total district budget. Senior Walk – Graduating seniors are brought together and march two by two past the students at each school in the district. Will continue into the future. Now budgeted. What's not included? Comprehensive Article 4 budget proposal. FY 20 Article 4 - Other Instruction Amount \$892,656.02 rev 3/26/19 FY 20 Article 4 - Other Instruction Amount \$886,572.69 FY 19 Article 4 - Other Instruction Amount \$809,674.19 Difference: \$82,981.83 10.25% increase 3/26/19 4-30-19 Adjustment Adjustments in all categories that had hourly positions. Also included corrections to dental insurance rates. Added Board support for competitive global or national trips (i.e. Destination Imagination, Robotics, etc) Revised FY 20 Article 4 - Other Instruction Amount \$902,696.91 FY 19 Article 4 - Other Instruction Amount \$809,674.19 Difference: \$93,022.72 11.49% increase 2.72% of total budget 	

Testing,
Professional
Development,
Curriculum
Director

R.S.U. #22						Report # 67448	
	FY20 Proposed Article 5 Student & Staff						Statement Code: Article 5
	FY17 Actual	FY18 Actual	FY19 Budget	FY19 YTD	FY20 Proposed	Incr/(Decr)	
Account Number / Description	7/1/2016 - 6/30/2017	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019	7/1/2018 - 6/30/2019			
Subtotal Student Guidance Sves	\$573,119.05	\$600,725.10	\$644,624.61	\$474,360.92	\$659,771.33	\$15,146.72	
Subtotal Student Health Svcs.	\$379,995.22	\$387,990.67	\$428,535.92	\$313,284.03	\$443,326.73	\$14,790.81	
Subtotal InstRelated Tech.	\$653,135.30	\$591,399.06	\$668,740.31	\$505,385.04	\$814,093.54	\$145,353.23	
Subtotal Charter School Cmsn.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Subtotal Section 504	\$20,614.62	\$23,740.32	\$33,429.63	\$20,681.51	\$38,708.72	\$5,279.09	
Subtotal Other Student Support	\$21,434.50	\$21,762.00	\$50,000.00	\$23,907.00	\$50,000.00	\$0.00	
Subtotal Intervention	\$26,505.50	\$19,047.86	\$35,055.16	\$16,298.49	\$42,114.06	\$7,058.90	
Subtotal Improvement of Instr.	\$206,242.83	\$194,844.14	\$232,887.62	\$154,411.71	\$288,842.79	\$55,955.17	
Subtotal Instr. Staff Training	\$42,146.37	\$40,654.03	\$55,497.18	\$84,710.38	\$51,487.49	S(4,009.69)	
Subtotal Library Services	\$287,509.28	\$296,810.53	\$323,350.97	\$218,095.06	\$314,303.35	\$(9,047.62)	
Subtotal Assessment	\$102,302.03	\$96,267.97	\$104,161.98	\$81,848.32	\$99,515.28	\$(4,646.70)	
Total Article 5	\$2,313,004.70	\$2,273,241.68	\$2,576,283,38	\$1,892,982.46	\$2,802,163.29	\$225,879.91	

Guidance: \$15,146.72

Health Services: Salary and benefit adjustments \$14,790.81

Technology: Two techs one works part-time. No operational changes, corrected hours in part-time staff. Increase in software maintenance and School Messenger app includes website and Website refresh every three years. Streamlining communication and cost savings over the years. Tech leases: FY16 Chromebooks, FY17 Apple leases, refresh Chromebook at HA and 6th grade (new lease), staff refresh HA staff laptops via grant process. \$200/per unit for 3 years for teachers MacBooks would be covered by the grant – the rest is district cost. Decrease in tech printing – distributed to school lines, so decreasing by \$15,000. Increase at technology at Smith School. Momentum Grant ipads can be purchased at grant conclusion. K-1 keep at no cost, 1:1 for grades 2-3 must be purchased. Upgrade phone system at Smith. Tech Hardware at HA network upgrade to be offset at 50% payback. Question about whether to expand technology at McGraw? Can take up at Education Committee for further discussion.

Salary increase for Section 504 ed techs. Decrease in intervention costs related to recess, lunch duty coverage for teachers to use as planning time. Increase in software maint/sup – IXL, Lexia, etc are supported. Federal funding has been used in the past but district is hearing that federal funding will be decreasing in the coming year.

Math Coach – district has spent 18 months discussing math achievement. Education Committee supports the math coach insertion of the position. The position will primarily serve Winterport schools, but will be utilized in all schools. Decrease in

		 Board – largest increase is in legal fees, based on a three year avg., addressed to correct. Audit – added in pre-audit costs to prepare. 					
	Assistant Superintendent, Accounting/Payrol 1 Office	\$841,537,21 \$919,987.05 \$78,449.84 9.3.2% Article 6: System Administration District leadership and associated costs. Legal Services (non-negotiation) \$38,466.15 \$50,000.00 \$11,533.85 Legal Services (staff negotiation) \$15,000.00 \$30,000.00 \$15,000.00 Salaries, Supt & Asst Supt \$207,350.73 \$227,391.67 \$20,040.94 Salaries, Central Office \$89,656.62 \$93,562.24 \$3,905.62 Postage, Central Office \$1,800.00 \$7,155.58 \$5,355.58 Printing, Central Office \$1,980.72 \$5,506.58 \$3,525.86 Salaries, Business Office Staff \$167,205.83 \$176,176.26 \$8,970.43					
	Negotiations, Superintendent,	RSU 822 Budget Report by Article Presented: March 26, 2019 FY19 Budget FY20 Proposed \$ Variance % Variance S841,537.21 \$919,987.05 \$78,449.84 9.32%					
March 26th	Board of Directors, Legal,	Refer to major factors of change exhibit:					
6	System Administration:	Article 6, System Administration: Board of Directors, Negotiations, Exec Admin, CO Fiscal (Business Office).					
		8.04% of total budget					
		Difference: \$96,446.45 3.74% increase					
		FY 19 Article 5 - Student and Staff Support Amount \$2,576,283.38					
		FY 20 Article 5 - Student and Staff Support Amount \$2,672,729.83					
		Revised					
		4-30-19 Adjustment Adjustments in all categories that had hourly positions. Also included corrections to dental insurance rates. Moved tech leases for student computers to Article 1.					
		Difference of \$225,879.91 8.77% increase					
		FY 19 Article 5 - Student and Staff Support Amount \$2,576,283.38					
		FY 20 Article 5 - Student and Staff Support Amount \$2,802,163.29					
		increase to implement K- 1 so now K-9.					
		Increase in contracted services, assessment – NWEA increase and					

	FY19 Budget	FY20 Proposed	\$ Variance	% Variance
	\$1,436,933.57	\$1,587,383.80	\$150,450.23	10.47%
rticle 7: School Administration				
School leadership (Office of the Principal) and associated costs.				
* Increase in salaries Principals	\$713,814.79	\$751,245.08	\$37,430.29	
* Proposed Dean of Students shared at middle schools	\$0.00	\$72,500.00	\$72,500.00	
* Increase in admin assts salaries	\$385,265.06	\$392,292.55	\$7,027.49	
* Increase in benefits Principals	\$62,384.75	\$85,927.33	\$23,542.58	
* Benefits proposed Dean of Students (shared)	\$0.00	\$24,268.92	\$24,268.92	
* Increase in benefits Principal's admin assts	\$133,579.47	\$94,409.69	(\$39,169.78)	
* Increase in software Support & Maint.	\$21,184.01	\$34,478.07	\$13,294.06	

- New position makes a substantial portion of the increase. Increase in salaries of 3%.
- New position Dean of Students shared with Wagner and Reeds Brook. Triangle of services by inserting this position. New needs of students that have presented support of social work, guidance, nursing resources are in place. Recognize that need to work on math achievement. Principals are tied down dealing with mental needs of students. Get into classrooms on a more regular basis. AD to increase unity in the middle schools' athletic program. Maybe be able to reduce stipend costs. Benefits both schools. Unify the two schools educationally and support. AD is an umbrella of skill set of principal-ship. Eventual decline in enrollment. Necessity now, but understand that may change in the future based upon enrollment. The challenges of emotional/mental needs may outweigh any decline in enrollment.
- "Decrease" in admin asst benefits.
- Schools costs for ADS hosting and Powerschool.

FY 20 Article 7 - School Administration Amount \$1,587,383.80

FY 19 Article 7 - School Administration Amount \$1,436,933.57

Difference of \$150,450.23 10.47% increase

4-30-19 Adjustment Adjustments in all categories that had hourly positions. Also included corrections to dental insurance rates. Administrator health insurance costs with district employed spouse were moved to the appropriate accounts.

Revised

FY 20 Article 7 - School Administration Amount \$1,540,278.76

FY 19 Article 7 - School Administration Amount \$1,436,933.57

Difference: \$103,345.19 7.19% increase

		4.63% of total budget	
8 April 30th	Transportation: Bussing contract, Diesel Fuel, Van purchases, Out of District Transportation costs	Article 8 Transportation: Assistant Superintendent Nickels presented information regarding this final article. Costs for student transportation to and from school each day are included. \$1,375,6002.70. Decrease of \$7,182.83.	
	COSIS	Transportation for tuition students in Glenburn is offered by HA staff who live in the area. Need to purchase another van in the coming year. The district typically buys used. This year the district will also look at leasing a van.	
		Cyr Bus contract costs will be consistent next year. No increase.	
		Carefully monitoring FY 19 gas and diesel expenditure lines and feel that maintaining a zero increase will suffice. Cyr Bus has been helpful in managing the van fleet use and mileage for the district.	
		Do we have any influence over ridership? Reports from Cyr Bus provided every month to alert us to any changes in the ridership. Town development may affect future ridership.	
		RH Foster will be digging their tanks up next year but will deliver fuel to our site each night. Will investigate insurance needs while delivery is in process. After School Program was discussed at the town level last night. Hampden Recreation would like a written commitment to providing transportation for the Kids Corner program. RSU 22 does not have an additional amount currently budgeted to provide a stop at the Kids Korner Skehan Center. No agreement has been reached. Challenges created for the town were noted by Councilor Jarvi. Champions Program – a new before and after school option offers favorable attraction for parents. The program is paid for by parents who enroll their students. Assistant Superintendent Nickels will be meeting with the Kids Korner and Hampden Rec Directors next week to discuss further.	
		FY 20 Article 8 - Transportation Amount \$1,375,602.70 FY 19 Article 8 - Transportation Amount \$1,382,785.53	
		Difference: (\$7,182.83) .52% decrease	

		4.14% of total budget	
9 January 22nd	Facilities Maintenance: Buildings, Utilities, Plowing, Propane/Oil, Custodians, Equipment, Architects & Engineer fees, Contracted Services (grounds, roofs, inspections, etc), Van Fleet, Supplies, Repairs	Reviewed Article 9: See handout of large increases or decreased projected at this time: **RSU #22 Budget Report by Article** **F13 Budget Proposed Sincr/(Decr) Incr/(Decr) Vs 53.766,378.10 53.841,187.88 574,809.78 1.99% Article 9: Maintenance The costs to maintain and care for the district buildings. **Increase in property insurance	
		 Flooring projects, door/window replacement projects, paving, roofing, dumpster and sidewalk slab replacements, central office improvements. Newburgh Elementary School on track to be conveyed to town in 2022. Do we want to make repairs if we will convey? Kitchen, water system replacement, roof monitoring but need an evaluation. Playground has been addressed. Discussed options for electrical supply. Investigating all the options for electrical power distribution. Have not budgeted an increase. Electrical has contained a contingency in the past. Maintaining Reeds Brook trails will need work. Cross country team utilizes the trails on a regular basis. Looking at a multi-purpose Gator and partnerships with cost sharing. 	

Information on vehicle fleet was passed out for review. Discussion on whether to continue to purchase well used vehicles, or begin to have a replacement schedule. More information to come in Article 8. Safety issues are monitored and addressed with well maintained van fleet. Cyr Bus is using RSU #22 vans to transport students; we pay for the drivers. Assistant Superintendent Nickels recommends we continue in this model.

Electrical distribution system on Hampden Weatherbee & McGraw campuses needs to be substantially upgraded. Replacements and repairs that are needed will be substantial and will be quite expensive. Work has begun to secure a 3-5 year phase-in recommendation plan.

MaryAnne Royal asked about field maintenance. Assistant Superintendent Nickels explained that Article 9 covers those commitments and that the cost for watering the fields and the maintenance for Wagner Middle School's field was included for FY 20. Will evaluate Wagner field again in the spring to ensure that with continued watering and treatments the field will continue to function as a safe sports environment. Self-propelled water cannon for Wagner is also included in Article 9. Comparing an underground irrigation watering system will also quoted as an alternative.

FY 20 Article 9- Facilities Maintenance \$3,841,187.88

FY 19 Article 9 - Facilities Maintenance \$3,766,378.10

Difference of \$74,809.78 1.9% increase

4-30-19 Adjustment Adjustments in all categories that had hourly positions. Also included corrections to dental insurance rates. Turf project principal and interest was entered.

Revised

FY 20 Article 9 - Facilities Maintenance Amount \$ \$4,042,106.88

FY 19 Article 9 - Facilities Maintenance Amount \$3,766,378.10

Difference: \$275,728.78 7.32% increase

12.16% of total budget

March 26th January 22nd	Debt Service and Other Commitments: state approved capital debt obligations, Frankfort debt service flowthrough	Article 10, Debt Service: State approved Debt Service for Hampden Academy and Frankfort flow through. Updated with figures from ED-279 received in February. \$514.51 increase. • Refer to major factors of change exhibit revision: SS 14.51 increase	• Update Debt Service • Update Bond Debt Service
January 22nd	All Other Expenditures: food service program	Article 11 - All Other Expenditures Amount \$0 Article 11 Other Expenses— no handout. No request for support of the RSU #22 School Nutrition program for FY20.	
		FY 19 Article 11 - All Other Expenditures Amount \$0 FY 20 Article 11- All Other Expenditures Amount \$0	

	Difference of \$0	0%	